

Organization of Immanuel Evang. Lutheran Church & School

Immanuel's Voters: All male communicant members, in good standing, at least 18 years of age, who request voting membership, and agree to function under the constitution.

ILC Officers (4)

- President
- Secretary
- Treasurer
- Financial Secretary

- No term limit.
- Reelected each year by the voters.

Church Council (26)

- President* (chair)
- Secretary
- Treasurer
- Financial Secretary

- Board of Education (6)
- Board of Property (6)
- Board of Finance (4 + Treasurer and Financial Sec.)
- Board of Deacons (6)

- Principal
- Pastors* (2)

Meets monthly to coordinate the boards that serve the congregation. Makes recommendations to the Voters. Carries out the directives of the congregation's Voters.

**President and Pastors are ex-officio on all boards and committees*

Board of Education (6)

- 6 voting members
- Principal (*ex-officio*)

- 3 year term
- 2 elected each year
- Chairman and positions elected by the committee.

Oversees the Christian Day School, Vacation Bible School, Sunday School, and the athletics program for the Christian Day School.

Board of Property (6)

- 6 voting members

- 3 year term
- 2 elected each year
- Chairman and positions elected by the committee.

Maintains the buildings and grounds owned by the congregation. This is done through board member labor, and volunteers secured by the board.

Board of Finance (6)

- 4 voting members
- Church Treasurer
- Church Financial Sec.

- 3 year term
- 2 elected each year
- Chairman and positions elected by the committee.

Oversees worship services, Bible classes, preaching posts, and other aspects of the ministry of the Word. The focus of the Deacons is on groups.

Board of Deacons (6)

- 6 voting members
- (3) Focus on Deacons
- (3) Focus on Elders

- 3 year term
- 2 elected each year
- Chairman and positions elected by the committee.

Oversees worship services, Bible classes, preaching posts, and other aspects of the ministry of the Word. The focus of the Deacons is on groups.

Outreach

Plans/equips members for evangelism. The focus is on Matthew 11:28-29.

Ushers/Worship Schedule

Organizes and coordinates the weekend worship planning, as well as the community Worship and Bible Studies.

Elders

Elders assist the pastors in watching over the souls of the congregation. The focus of the Elders is on individual soul care:

- Elders Red (Inactive membership)
- Elders White (Shut ins)
- Elders Blue (Members at a distance)

Additional committees are listed in the Annual Report. Copies can be found in the narthex or by request.